

## Employment Law and HR Solutions – Included with Great American’s Stand Alone EPL Policy

**Great American Insurance Group is committed to offering industry-leading customer service and employment practices risk management assistance to our policyholders.**

Great American has joined forces with Littler Mendelson, the world’s largest labor and employment law firm, to ensure our policyholders have instant access to a comprehensive employment law and human resources risk management program. Together we are providing insureds with employment law hotline advice, online tools, legal updates, compliance forms, harassment training programs, instructional videos and much more. Our risk management program, HR ExecSupport, has been carefully designed to assist our policyholders with managing their workforce, complying with ever-changing employment laws and reducing their exposure to employment-related claims. Complimentary access to HR ExecSupport is available to our Employment Practices Liability policyholders.

### **Employment Law and HR Risk Management Services Include:**

**Employment Law Hotline Advice.** A designated team of experienced Littler attorneys are available to assist you with a broad range of employment law questions and issues via phone or email.

**Online Policies, Procedures and Forms.** Hundreds of sample HR policies, forms and compliance tools designed to help your business comply with current federal and state employment laws.

**Sample Employee Handbooks and Employment Policies.** Instant access to sample handbooks and employment policies, state-specific resources and compliance tools, and essential employment-related forms/notices required by federal and state governments.

**Employment Law Reference Manuals.** A complete library of employment law reference manuals covering topics such as Wage & Hour Obligations, I-9 Compliance, Leaves of Absence, Discrimination in the workplace, Disability in the Workplace, Harassment in the Workplace, Background Screening, Reductions in Force and more.

**Littler GPS™.** Access to Littler GPS™, an innovative and powerful online research tool that provides detailed information and analysis of recent legislative and regulatory developments. The Littler GPS™ online database includes full-text content search and intuitive navigation to a broad range of topics, all tailored to the jurisdictions you select.

**Harassment Training.** Online training video to help prevent harassment, available in both English and Spanish. For insureds with California operations, access to a monthly two-hour live harassment training webinar for ten supervisors and managers (this training complies with California’s mandatory harassment training law).

**Webinars and Seminars.** Access to Littler’s nationwide employment law breakfast briefing series and designated live webinars.

**Timely Employment Law Updates.** Keep up to date on key employment law developments impacting your business with timely articles and analysis by Littler attorneys. These notices will alert policyholders to changes in the law and provide practical tips to help the you navigate the ever-changing maze of employment laws.

**HR ExecSupport –  
The solution for  
your employment  
law and HR risk  
management  
needs**

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