

Communications Companies: What Could Go Wrong?

A company became involved in a contractual and antitrust dispute over the use and sales of toll free numbers. While the company was not the main target of the litigation, more than **\$50,000** was paid in defense costs and toward a settlement.

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A former female employee brought a hostile work environment lawsuit against the company's subcontractor. The plaintiff sued the subcontractor, the company and governmental entities that funded the project in question. The matter settled for **\$21,000**.

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A former employee sent an attorney demand letter and filed an EEOC charge alleging wrongful termination because of age discrimination. Parties settled for **\$76,000**, prior to the filing of a position statement.

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Two former Caucasian employees brought claims for associational discrimination and retaliation when they were terminated after complaining about the insured's alleged failure to hire African American employees. The matter has not settled, but defense costs have exceeded **\$600,000**.

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