

# Safety Culture Checklist

## Embed Safety as a Core Value

- Communicate the importance of safety as a value in all meetings and communications.
- Ensure leadership models safety-first behavior.

## Encourage Open Communication

- Create anonymous reporting systems for safety concerns.
- Hold regular safety meetings where employees can voice concerns.

## Integrate Safety into Operations

- Include safety metrics in performance reviews for all employees.
- Ensure safety protocols are part of standard operating procedures.

## Proactive Risk Management

- Conduct regular risk assessments and hazard identification.
- Implement preventive measures based on risk assessments.

## Focus on Work Environment

- Regularly review and improve work processes and environments.
- Provide training on safe work practices and ergonomics.

## Improve Work Processes

- Involve employees in the design and improvement of work processes.
- Use feedback from incidents to make systemic changes.

## Target Critical Risks

- Identify high-risk activities and implement specific controls.
- Monitor and review controls for effectiveness regularly.

## Leverage Key Influencers

- Identify and train safety champions within the organization.
- Use these champions to promote safety initiatives and culture.

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