

### PRAESIDIUM



Thanks for joining! We will begin shortly.

Overview of Accreditation in Abuse Prevention

A Webinar Replay

# **Our Focus Today**

- Understanding the Problem
- Understanding Praesidium Accreditation
- Understanding the Benefits of Earning Accreditation

#### The 2024 Praesidium Report is Out!

Get access to research findings and data on industry trends.

Praesidium (2024). 2024 Praesidium Report <a href="https://hubs.ly/Q02sjP120">https://hubs.ly/Q02sjP120</a>









# **Jared Bishop**

Great American Insurance - Loss Control Assistant Vice President

### **Candace Collins**

Praesidium

Director of Strategic Alliances



UNDERSTAND WHAT IT MEANS

# PRAESIDIUM ACCREDITATION



PRAESIDIUM ACCREDITATION

# PUBLICLY DEMONSTRATES COMMITMENT

Accreditation demonstrates an organization meets or exceeds the highest standards in abuse prevention.



#### THIRD PARTY EXPERTISE

Praesidium is a national expert in abuse prevention ready to partner with organizations on their prevention journey.



#### **ASSESS & STRENGTHEN**

Armed with knowledge of internal gaps,
Praesidium helps organizations strengthen their
abuse prevention frameworks.



# BUILD INTERNAL COMPETENCE & CONFIDENCE

With a systematic approach to abuse prevention, organizations have the tools to create a culture of safety.

### 23 STANDARDS

EMPIRICALLY BASED

PROGRAM-SPECIFIC

EACH INCLUDES
OBJECTIVE COMPONENTS

PUBLICLY AVAILABLE www.praesidiumaccreditation.com

#### STANDARD 1:

The organization's policies communicate zero tolerance for abuse.

#### Research Behind the Standard:

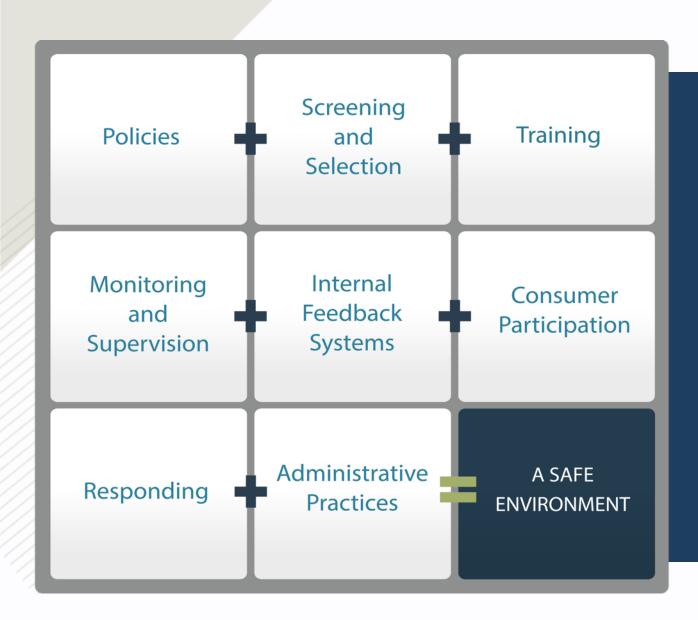
An organization's culture is the sum of its attitudes, values, norms, beliefs, history, personalities, and ethics of its employees and volunteers.<sup>2</sup> Experts agree that consumer safety should be embedded in all facets of institutional leadership, governance, and culture.<sup>3</sup> "There is ample evidence that persons predisposed to abuse seek to join organizations where opportunities are prevalent and, once they have gained entry to an organization, attempt to redesign the organization to maximize these opportunities."<sup>4</sup>

#### Research Indicates:

- Organizations should emphasize abuse prevention within their organizational policies to send a very clear message: consumers in this organization are off-limits to sexual abusers.<sup>5,6</sup>
- Organizations should emphasize a zero-tolerance for any form of abuse of its consumers and should clearly communicate that all sexual interactions with consumers are prohibited.<sup>7</sup>
- Employees and volunteers should be educated about the organization's specific abuse prevention
  policies to help communicate a zero-tolerance environment regarding abuse.<sup>8</sup>
- Employees and volunteers should be required to sign a document that describes the organization's commitment to protecting consumers and its expectation that all employees and volunteers will abide by this policy.<sup>9</sup>

#### Components That Ensure the Standard is Being Met:

- P1. The organization has a policy prohibiting the abuse or mistreatment of consumers.
  - P2. The organization has a policy prohibiting abuse or mistreatment of one consumer by another consumer.
- P3. The organization annually reviews all abuse prevention policies for relevance, utility, and necessity and modifies as appropriate.
- P4. The organization requires all employees and volunteers to sign a statement indicating that they have read and agree to comply with all organization policies upon hire and annually.

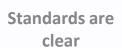


ABUSE IS PREVENTABLE



# Creating a Culture of Safety







Standards are enforced



Everyone knows safety is part of their job



Everyone takes warning signs seriously



**Everyone reports** their concerns



Employee engagement is high



Quality is institutionalized

# 66

Being accredited demonstrates to our staff, members, and community that we truly stand behind preventing abuse.

Ensures that we have policies, procedures, and systems in place.

The community can feel comfort in knowing their youth will be protected.

Piece of mind.

Good for marketing.

We can ensure we are doing everything in our power to protect children from abuse.

We took many things from we think they are happening to we know they are happening.

- YOUTH SERVING ORGANIZATIONS -

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# FEEDBACK





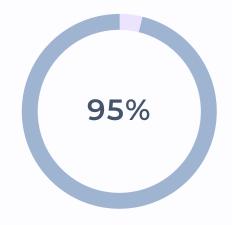
of organizations agree
Accreditation allowed them to
better understand gaps in their
abuse prevention systems and
address them.



of organizations agree that Accreditation has strengthened their abuse prevention efforts.



of organizations agree that by completing the Praesidium process, leadership is better equipped to respond to incidents or allegations of abuse.



of organizations agree that by
completing the Praesidium
Accreditation process, employees are
better equipped to prevent abuse

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UNDERSTAND THE PROCESS & HOW TO GET STARTED

# THE ACCREDITATION JOURNEY



#### AT A GLANCE

### **ACCREDITATION PROCESS**

01

PHASE ONE:

Implementation



During this phase, an organization will implement Praesidium Accreditation® Standards with the assistance of Praesidium Experts.

MONTH 1: Application

MONTHS 2-3: Self-Assessment

MONTHS 4-7: Site Visit Preparation

02

PHASE TWO:

Verification



During this phase, Praesidium experts will complete a site visit, verify implementation of its Accreditation Standards, and provide the organization its findings. The organization will continue to work through corrective action.

MONTHS 8-9: Site Visit

MONTH 10: Report

MONTHS 11-12: Corrective Action

03

PHASE THREE:

Accreditation



Once an organization has fully implemented Praesidium Standards, it will be accredited. During its accreditation period, an organization is expected to maintain implementation of the Praesidium Standards.

ONGOING:

Accreditation

Maintaining Accreditation

### ARE YOU READY?

#### LEADERSHIP

Commitment starts at the top. Evaluate whether leadership is engaged and committed to the journey.

#### THE WHY

Organizations should reflect on their motivation for accreditation. Will this why sustain the organization through the journey?



#### **FEASIBILITY**

Praesidium's team of experts will walk alongside organizations on the accreditation journey, but organizations should be deliberate in considering internal bandwidth and resource availability.

#### UNIQUE PATH

There is no one path to accreditation.

With different success stories and trajectories, organizations shouldn't be afraid to start the journey today.



# Insurance Risk Management & Accreditation

- Considerations Affecting the Current Insurance Market
  - Market Conditions
  - Social Inflation
  - Regulatory Changes State Level



# Insurance Risk Management & Accreditation

- How Accreditation can Impact Insurance.
  - Supports understanding of organizational controls.
  - Supports positive industry loss trends.
  - Supports differentiation.

# Insurance Risk Management & Accreditation

- How Accreditation can Impact an Insurance Policy.
  - Increased confidence in abuse controls.
  - Improved loss performance.
  - Decreased premium needs.

Increased Risk Confidence



#### **SHS Risk Resources Portal**





# Specialty Human Services (SHS) Resources



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CONTACT

Abuse Prevention Resources for Great American Specialty Human Services







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### **Assistance from GAIG Loss Control**

gaig.com



Life is full of uncertainties. While not all types of loss are preventable, many can be mitigated through proactive action. Great American's team of Loss Control experts builds on years of experience to help businesses prepare for and stay protected from different types of loss.

At Great American, not only do we take loss and educational information such as our Safety and conditions.



control seriously, we try to make it easier for our customers to operate in a safer environment. From thermal imaging, various training sessions, Topics, we provide specialized services to reduce loss potential, loss costs, and control unsafe acts





People often reflect on fond childhood memories of summer camp, sports and fun in the sun. However, it's not always fun and games. Help keep kids safe and do your part to protect your organization from potential risks related to vulnerable populations.



more, a natural disaster can occur when a business least expects it. While the timing can be unpredictable, there are some steps you can take to help prepare your business for



seatbelt. Drivers not only need to understand safety precautions and how to operate the vehicle, but they also must know how to respond to adverse conditions. Take the steps necessary to prepare drivers and help to protect your organization with these tips.









### **Assistance from GAIG Loss Control**



For Individuals For Businesses For Claims For Agents Career



Great American Policyholders have access to a vast library of streaming video and training content provided through Streamery. The library is an excellent supplement to our policyholders' overall safety and risk management programs.

#### Library Overview

Great American's safety video library includes over 800 training programs with over 400 titles available in Spanish covering a wide variety of hazard-specific and industry-specific topics. Topics are categorized in the online library to facilitate browsing by hazard, operation or industry. Content ranges from OSHA compliance and employee safety, to driving and driver issues, and human resources and management topics.





# **Learn More About PRAESIDIUM**







