

Unemployment Risk Solutions Insurance Program

Quick Card

Opportunity

- Federal law allows certain employer types the option to **reimburse the state for unemployment benefits paid to their separated employees** instead of paying state unemployment insurance (SUI) tax. This prevents employers from overpaying for unemployment benefit coverage and may be supplementing other employers within the SUI program. *This helps eligible employers **save money** and **allocate more money toward their mission**.*
- **Through a first-of-kind admitted insurance program**, “reimbursing” employers can secure **customized and cost-saving risk transfer** alternatives to state unemployment insurance tax systems.
- Great American’s Unemployment Insurance program can provide **financial security** by transferring risk to a **fiscally strong** insurance company and **protect against the volatility** of unemployment costs.
- **Realize financial and resource cost savings** by introducing professional claims administration to handle unemployment benefit claims with the state.
- Offered through Great American Insurance Company, rated “A+” (Superior) by AM Best Company.

Eligibility

The following are eligible employer types that can become reimbursing employers:

1. **501(c)(3) nonprofits**
2. **Federally recognized Tribal Governments** and their wholly owned enterprises
3. **Public Entities** (state and local governments, their agencies or special purpose districts)

Eligible employer **payroll size**: Minimum **\$1 million** gross annual wages (typically 15 or more employees)

Coverage Options

Our program provides coverage for reimbursing employers that choose to transfer the cost of their unemployment benefits, subject to meeting the terms and conditions of the policy. We offer a suite of liability and surety bond products that help fulfill the obligations required by each state.

Coverages available:

1. **Unemployment Contractual Liability (UCL)** – Proprietary coverage form available nationwide except NY, written on an admitted basis.
2. **Reimbursing Employer Surety (RES) Bond** – Proprietary bond form available in NY only, written on an admitted basis.
3. **State Unemployment Bonds** – States that require collateral in the form of a bond can be supported through our program. Bonds are issued separately and can be written on a monoline basis or in conjunction with one of the above coverages.
4. **Group or Master Policies** – For Risk Purchasing Groups, Trusts or Public Entity Risk Pools. Coverage can be written on an admitted or non-admitted basis, meeting the needs for each specific group.

Coverage Options

continued

Policy Limits and SIRs are negotiable and customizable to meet the varying needs and risk tolerance of each insured. Coverage attachment options include:

1. **First Dollar** – Coverage attaches immediately and provides greater budget certainty for covered benefits. (not available for RES Bond)
 - **Experience Refund Endorsement available** where insureds with favorable loss experience will have their calculated net profit applied to future premium payments or returned to the insured if they do not renew.
2. **Stop-Loss** – Coverage attaches excess of a Self-Insured Retention, where the insured is responsible for paying the state up to the SIR. Once the SIR is reached, through the payment of covered benefits, insurance coverage kicks in.
 - **SIR Reserve Account Administration** is available, where Great American can hold onto SIR reserves in an account that earns interest. Funds plus interest not used to pay benefits will be returned to the insured.

Program Features

The following third-party services help lower costs and mitigate risk for the client.

1. **Professional Claims Administration – multiple TPA options available. Operating under a POA, the administrator will proactively manage the unemployment claims process.**
 - Professional unemployment claims management and hearing representation
 - Unemployment cost management training
 - State reimbursement processing
2. **Re-employment Services available from NextJob. These services and resources help separated employees efficiently find another job opportunity.**
 - Group coaching
 - Job positioning
 - Job search training
3. **Human Resources Online Tools available from Littler’s HR ExecSupport**
 - Employment law hotline advice
 - Online policies, procedures and forms
 - Employment law reference manuals

Requirements for Quotes

- Completed copy of [URS application](#).
- State invoices or Claim Administrator Reports evidencing unemployment benefits paid for prior three years, including any benefits paid year to date. For current Taxpayers, this will be provided on a [State Tax Rate Notice](#).
- Other documents may be required upon request.

Contact Information

- **Program Inquiries:** Jeff Martin 513-763-8334 (direct); 513-236-7512 (mobile); jwmartin@gaig.com
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